# Position Description

#### Director of Children's Ministries

### March 2020

## Part-time, Exempt Position – 27 hours per week

### Reports to: Pastor, Head of Staff

### 1) <u>Staff Leadership</u>

- a) <u>Provides leadership for equipping the whole church to fulfill its baptismal vows to teach children about Jesus Christ.</u>
- b) <u>Staffs and resources a Children's Ministry Team (CMT), toward ongoing innovation</u> and program evaluation for children's ministry at PCOL
- 2) Christian Education
  - a) Responsible for planning, implementation, and oversight of Nursery through Grade 5 Sunday School, including the coordination of the Christmas Pageant, arranging for Sunday morning child care volunteers to assist the PCOL childcare provider, and the planning of the children's stewardship program
  - b) Also responsible for planning, implementation, and oversight of the Logos Program, Vacation Bible School (when applicable), and Summer Fun Nights.
    - (1) The Sunday School, Vacation Bible School, Summer Fun Nights and Logos Program responsibilities include:
      - (a) Recruiting and training of teachers
      - (b) Weekly oversight of program details
      - (c) Evaluation and selection of appropriate curriculum
      - (d) Organization of and communication with volunteers
      - (e) Keeping current on the most recent developments in Christian Education
  - c) Staff Liaison and Resource Person to Nursery Caregiver and the Children's Ministries Team
  - d) Evaluate current Sunday School curriculum, create vision for programming
  - e) Coordinate distribution of Bibles to 2<sup>nd</sup> graders

- 3) Worship
  - a) Responsible for planning and overseeing the regular Children's Chapel worship Services and the Children's Sabbath Services, and the Logos Advent and Closing Worship Services.
    - (1) Includes meeting with Director of Music to incorporate music into these worship experiences.
  - b) Responsible for planning of Sunday Children's Message participants.
  - c) Gather info for new families and prepare children to participate in baptism and present signed card and gift of wooden cross
- 4) Mission and Outreach
  - a) Coordinates community mission projects for children
  - b) Organize and staff community outreach table at community events
  - c) Nurture connection with LPP through visits to preschool, including story time with preschool once or twice a month
  - d) Participate in Martin Luther King, Jr. Day community service project and coordinate children's participation
- 5) Administration
  - a) Oversees the office work of the children's Christian Education programs, including correspondence, financial oversight of the appropriate budget items, publicity, classroom bulletin boards, and church newsletter articles
  - b) Supervises seminary student on a weekly basis
  - c) Attends weekly staff meetings and staff retreats
  - d) Meet individually with LPP director and youth director on a weekly basis to create and coordinate events between Children's Ministries and the LPP, and between the children and the youth.
  - e) Oversee Camp Johnsonburg Scholarship application form and award