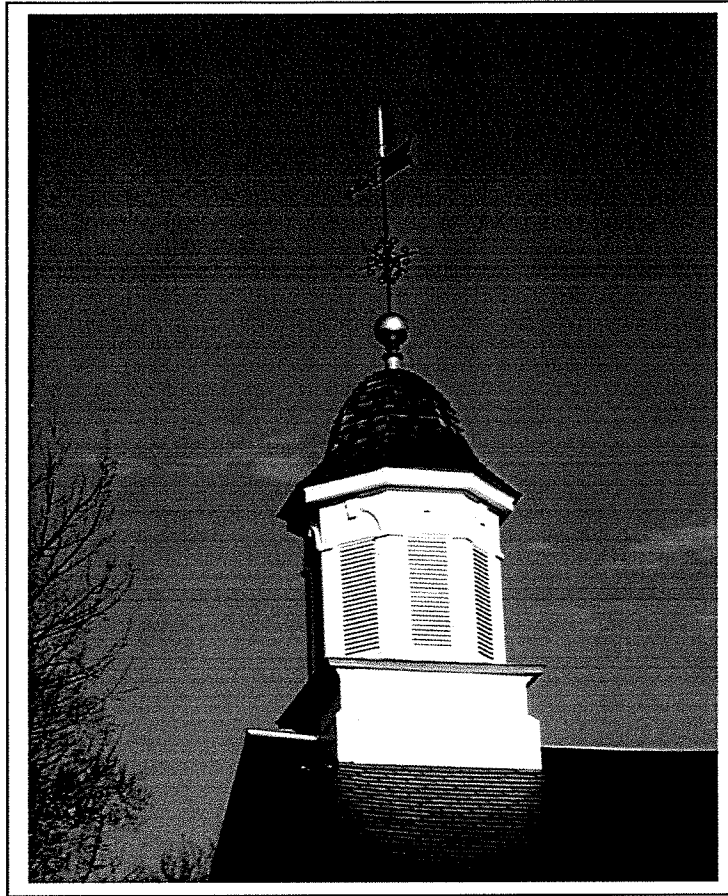


The Presbyterian Church of Lawrenceville



Annual Congregation Meeting June 13, 2021

The Reverend Dr. Jeffrey A. Vamos, Pastor
The Reverend Dr. Louise Johnson, Associate Pastor for Congregational Life
The Rev. Kyle Anderson, Associate Pastor for Youth, Worship and Counseling Ministries
Jill Cifelli, Associate for Pastoral Care Ministries
Alicia Morrison, Director of Children's Ministries
Alison Young, Director of Lawrenceville Presbyterian Preschool
Karen Buda, Community Well Coordinator
James D. Moyer, Director of Music
Beverly Mills, Office Manager
Ruth Conover, Administrative Assistant
Harry Tisch, Facilities Manager
Aaron Sizer, Communications Coordinator
Pastor Luc Deratus, Mission Affiliate

PCOL CHURCH OFFICERS
as of 6.13.21

THE SESSION

Class of 2021

Tom Briggman
Loraine Huchler
Jim Stocking
Holly Tkacs
Scott Wilson

Class of 2022

Graham Cole
Wendy Simpson
David Sung
Jean Yepes
Alison Young

Class of 2023

Brent Ferguson
Carrie Hotchkiss
Pamela Hughes
Stephen Jusick
Tom Wilfrid

THE BOARD OF TRUSTEES

Class of 2021

Lorna Ballard
Katherine Cohen
Nicole Gray
Loraine Huchler

Class of 2022

Jane Borns
Keith Dewey
Dale Haller
Phil Duran

Class of 2023

Buz Donnelly
Lisa Folmer
Roberta Gernhardt
Sarah Jane Kennedy

THE BOARD OF DEACONS

Class of 2021

Chris Ahlers
Mike Hotchkiss
Nancy Jusick
Polly Little
Christine Madzy
Lori Pressler
Art Shearer
Karin Traina

Class of 2022

Sherri Ahlers
Elizabeth Ferguson
Dean Lourenco
Michael McGeehan
Linda Sung

Greg Thompson
Diane Wilfrid

Class of 2023

William Bowers
Jon & Karen Dauber
Ryan Fobare
Chris Foster
Pamela Hughes
Jim Kroll
Richard Palleschi
Colleen & Tony Sarthou

The Presbyterian Church of Lawrenceville
Annual Congregation Meeting and Special Corporation Meeting
June 13, 2021, 11:00a via Zoom

Convene Annual Congregation Meeting, Rev. Kyle Anderson presiding

1. Opening Prayer
2. Review of minutes of Annual Congregation Meeting June 14, 2020 and Special Congregation Meeting September 20, 2020
3. Special Reports
 1. Report on Finance
 1. Financial Update (Dennis Sheppard)
 2. 2021-22 Budget Summary
 2. Report from the Capital Projects and Planning Team (Bob Sargent)
 3. Report from the Capital Campaign (Ted & Wendy Simpson)
 4. RIPA
4. Organization/Boards/Committee Reports
 1. Session Clerk
 2. Worship Committee
 3. Children's Ministry Committee
 1. LOGOS Treasurer's Report
 4. Lawrenceville Presbyterian Preschool
 5. Youth and Young Adult Ministry Committee
 6. Adult Education Committee
 7. Fellowship Committee
 8. Fundraising Committee
 9. Mission Committee and Haiti Task Force
 10. Planned Giving Committee
 11. Maidenhead Society
 12. Peacemaking and Social Justice Committee
 13. Board of Deacons
 1. Deacon's Treasurer's Report
 14. Lower Fund Committee
 15. Stewardship Committee
 16. The Community Well
 17. WorkWell (The Lawrenceville Job Training Partnership)
 18. Buildings and Grounds Committee
 19. Personnel Committee
5. Nominating Committee Report (Jim Stocking)
 1. Nominations of Elders, Deacons, and Nominating Committee members
6. Approval of the Terms of Call for installed pastors (Ann Wiley)
7. Necrology and Prayer
8. Old Business
9. New Business
10. Adjournment
11. Benediction

Convene Special Corporation Meeting, Nicole Gray, President of the Board of Trustees presiding

1. Nominating Committee Report (Jim Stocking)
 1. Nomination of Trustees and Auditing Committee Members
2. Closing Prayer
3. Adjournment

MINUTES OF ANNUAL CONGREGATION MEETING OF THE PRESBYTERIAN CHURCH OF LAWRENCEVILLE

June 14, 2020
11:00 A.M. Zoom Meeting

The Annual Congregation Meeting of The Presbyterian Church of Lawrenceville was held after the Sunday worship service. The announcements of the meeting were read during worship on two preceding Sundays and published on PCOL weekly eNews. The meeting package which includes the annual reports was made available on PCOL eNews ahead of the meeting and paper copies were mailed to the congregants who do not have email addresses on file.

The meeting was called to order at 11:00 A.M. and moderated by the Rev. Dr. Jeffrey Vamos. Clerk of Session was present. A quorum was present. The Rev. Dr. Vamos started the meeting with an opening prayer.

1. Review of Minutes of prior Congregation Meetings

Minutes of Annual Congregation Meeting	June 16, 2019
Minutes of Special Congregation Meeting	July 14, 2019
Minutes of Special Congregation Meeting	January 26, 2020

Action Taken: The motion to accept the minutes was moved, seconded, and approved.

2. Special Reports

a. Report on Finance

Dennis Sheppard, Treasurer, presented the financial summary of the transition period and the status of the PPP loan, both of which were also included in the meeting package.

i. Financial Summary - transition period

- Congregants have shown wonderful generosity in their giving.
- As a result, we did not have to draw from the endowments during the last five months.
- The shortfalls in revenue, normally generated through the building use, were also covered by the giving.

ii. CARES PPP Loan

- We were successful getting the PPP loan for over \$110K.
- It is held as a liability in our accounting system. It really helps with the cash flow.
- As to the question of what if the loan is not forgiven, Dennis explained that it is unlikely that it will not be forgiven. The Rev. Dr. Jeff Vamos also commented that we are being conservative and not using much of it in our budget planning. He also commended Dennis and Linda Gilmore for the fantastic job they did in the PPP loan application. Our financial report and management are now in better shape.

Jeff commented that the financial report for the five month transition period as well as the budget for the Fiscal Year will be published in the annual Corporation meeting in September. Going forward, financial details will be addressed in the Corporation meetings, while nominations and the committee program reports will be addressed in the Congregation meetings.

b. CPAPT Projects & Capital Campaign

The Capital Project Advisory and Planning Team (CPAPT) chaired by Bob Sargent provided a written report in the meeting package, and presented a video during the Congregation meeting. The video highlighted the already completed construction projects during their construction phase. The projects include: refinishing vestibule floor, A/C in kitchen and all classrooms, repairing and painting cupola, and repairing manse front porch (decking, railing, steps, and columns). The report also listed: (1) the new projects being planned: south entrance lobby, Fellowship Center modernization, and Fearon Atrium, and (2) other current activities: building use study, civil and engineering documents, township review, and architecture documents. The Capital Campaign bank account balance was \$911,296 as of 5/31/20. The total pledge receipt was \$106,924 during 1/1/20 to 5/31/20.

The CPAPT team members are: Jeanne Aicher, Loraine Huchler, Billie Hullfish, Matt Hullfish, Andrea Rabitz, Robert Sargent, Jeff Vamos, and Ann Wiley

3. Organization/Board/Committee Reports

The Rev. Kyle Anderson encouraged everyone to read the reports in the package. He provided a slideshow to highlight the work of the ministries of the Church. A video from the Mission Committee was also available, but unfortunately it could not be visualized on Zoom due to Zoom technical issues, and the Rev. Dr. Vamos decided to make it available to the congregants by email at a later time. The following organizations, boards, and committees have provided separate written reports:

Session Clerk and Treasurer
Worship Committee
Children's Ministry
LOGOS Treasurer Report
Lawrenceville Presbyterian Preschool (LPP)
Youth and Young Adult Ministries
Adult Education Committee
Fellowship Committee
Fundraising Committee
Mission Committee & Haiti Task Force
Planned Giving Committee
Maidenhead Society
Peacemaking and Justice Committee
Board of Deacons and Treasurer
Lower Fund

The Community Well
CookWell (LJTP)
Board of Trustees and Buildings & Grounds

A question was raised about the top three local mission organizations that we support. They are Every Child Valued, Arm in Arm, and Home Front. Another question was about the recent changes in CookWell. Tom Wilfrid, President of the Executive Board, commented that the purpose of creating a new entry-level program to utilize the LJTP program downtime was to incentivize those who were in the program to stay in the program. He referred everyone to the information in the written report in the meeting package.

Action Taken: A motion to accept all above reports was moved, seconded, and approved.

4. Auditing Committee Report

The Rev. Kyle Anderson called upon Art Shearer, Chairperson of the Auditing Committee, to present the committee's report. Art reported that everything reviewed was in order.

Action Taken: A motion to accept the Auditing Committee Report was moved, seconded, and approved.

6. Nominating Committee Report - Nomination of Elders, Deacons, and Nominating Committee Members

Jim Stocking, session representative and chair of the Nominating Committee thanked all members of the committee for their hard work in filling the respective positions. The committee members included: trustee representative Lynn Dorsey (President, Board of Trustees), deacon representative Kris Deni (President, Board of Deacons), Ruth Conover, Julia Hardt, Brandt McCabe, Christine Madzy, and Avagail Morgan. The following nominations were presented:

Board of Deacons

(Class of 2023)

Margaret Austin
Bill Bowers
Jonathan Dauber/Karen Dauber
Chris Foster
Jim Kroll
Ryan Fobare
Richard Palleschi
Colleen Sarthou/Tony Sarthou

(Class of 2022)

Dean Lourenco

(Class of 2021)

Mike Hotchkiss
Art Shearer

Actions Taken: With no additional nominations from the floor, the motion to close the nominations was moved, seconded, and approved. The motion to approve the above nominations was moved, seconded and approved.

Session

(Class of 2023)

Brent Ferguson
Carrie Hotchkiss
Pamela Hughes
Stephen Jusick
Tom Wilfrid

Actions Taken: With no additional nominations from the floor, the motion to close the nominations was moved, seconded, and approved. The motion to approve the above nominations was moved, seconded and approved.

Nominating Committee

(Class of 2022)

Jill Cifelli
Elizabeth Ferguson
Allen Whipple

Actions Taken: With no additional nominations from the floor, the motion to close the nominations was moved, seconded, and approved. The motion to approve the above nominations was moved, seconded and approved.

The Rev. Kyle Anderson expressed thanks to Jim Stocking and the committee members for their hard work.

7. Personnel Committee Report – Terms of Call for Pastors

The Rev. Kyle Anderson moved to elect Ann Wiley, chair of Personnel Committee, as the moderator Pro Tem.

Action Taken: The motion was moved, seconded, and approved.

The Rev. Dr. Vamos and the Rev. Anderson were excused to the Zoom waiting room by Will Dennis who assumed as the Zoom meeting host, so that the terms of call could be presented and discussed.

The terms of call for the Fiscal Year 2020/2021, were provided in the meeting package. Ann Wiley highlighted the changes.

Action Taken: With no questions from the floor, the motion to approve the terms of call was moved, seconded, and approved.

**The Presbyterian Church of Lawrenceville
Pastors Terms of Call for June 1, 2020 to May 31, 2021**

The Rev. Dr. Jeffrey A. Vamos

Housing

Manse Value, with all utilities paid except telephone and cable service.....\$27,026

Cash Compensation

Compensation.....\$90,086

Social Security Offset.....\$8,959

Cost of Benefits

Pension and Disability.....\$14,053

Medical.....\$29,278

Expense Account.....\$2,800

Including continuing education, books, cell phone and auto mileage

The Rev. Kyle Anderson

Compensation

Salary and Housing.....\$53,703

Social Security Offset.....\$4,108

Cost of Benefits

Pension and Disability.....\$6,444

Medical.....\$13,426

Expense Account.....\$2,750

Including continuing education, books, cell phone and auto mileage

The Rev. Dr. Vamos and the Rev. Anderson were invited to return to the meeting and the Rev. Dr. Vamos resumed the role of moderator for the remainder of the meeting.

8. Necrology and Prayer

The Necrology was read. The following members entered into God's Eternal Kingdom since the last Annual Congregational Meeting:

Holt Apgar	7/23/14 (recently notified)		
Edna Ranke	7/20/19	Marian Reading	8/3/19
Susan Donnelly	8/6/19	Lisa Hullfish	8/24/19
Donald Field	9/21/19	Delores Burke	10/5/19
Mary Jane Thurston	10/26/19	Nancy Morrison	11/7/19
Len DiDonato	11/10/19	Beverly Nester	12/28/19
Jean Aldrich	3/7/20		

“For all the saints who from their labors rest,
Who Thee by faith before the world confessed,
Thy Name, O Jesus, be forever blessed.”

A prayer of remembrance was offered by the Rev. Dr. Vamos.

9. Old Business: None

10. New Business: None

11. Adjournment & Benediction

The Rev. Dr. Vamos thanked all the congregants, and expressed gratitude to God for the ministries of our Church. The motion to adjourn the meeting was moved, seconded, and approved. A closing blessing was given by the Rev. Dr. Vamos. It was 12:00 P.M. All were reminded to stay on for the special meeting of the Corporation that convened immediately after.

Respectfully submitted,

David Sung
Clerk of Session

**MINUTES OF SPECIAL CONGREGATION MEETING
THE PRESBYTERIAN CHURCH OF LAWRENCEVILLE**

September 20, 2020
12:00 P.M. Zoom Meeting

A special meeting of the congregation of the Presbyterian Church of Lawrenceville was called in order to nominate a member of the Board of Deacons.

The meeting was called to order by the Rev. Dr. Jeffrey A. Vamos, as the moderator. Clerk of Session was present. A quorum was present. It was held immediately after the Annual Corporation Meeting.

NOMINATION

Elder Jim Stocking, Chairperson of the Nominating Committee, presented the following nominations to the congregation:

Board of Deacons (Class of 2023 unexpired term)

Pam Hughes

There being no nomination from the floor, it was moved by Ann Wiley, seconded by Lynn Dorsey, and approved to close the nomination. The nomination was approved with unanimous votes.

The motion to adjourn the meeting was moved by Lynn Dorsey, seconded by Ann Wiley, and approved. The Pastoral Associate Jill Cifelli offered the closing prayer and the meeting was adjourned at 12:08 P.M.

Respectfully submitted,

David D. Sung
Clerk of Session

**2020 – 2021 Financial Year
SUMMARY FOR THE ANNUAL CONGREGATIONAL MEETING
June 13, 2021**

The following is a brief summary of the 2020 – 2021 Financial Year

June 1, 2020 – May 31, 2021

INCOME

Pledges fell short of budget by \$44,000. The budget was \$567,711, and the income from pledges was \$523,613. It should be kept in mind that during the Short Year, January 2020 through May 2020, pledges exceeded budget.

Endowment Draws – Again this year we did not make any drawdowns on the Endowments.

Other Revenues – The COVID shutdown caused problems with some of our regular sources of income. The Community Well was especially impacted, as were our normal revenues from ‘Building Use.’ As many private events were cancelled, we had to refund deposits totaling about \$3,500.

EXPENSES

Operating Costs

The cost of operating the facility was \$45,871, vs. the budget of \$51,850. This is understandable, given that there was less activity in the buildings.

Programs

All of our programs — Children’s Ministry, Youth Ministry, Music etc. — were severely impacted by the pandemic. This has led to a “savings” of \$15,500.

Buildings and Grounds

The budget for Buildings and Grounds Maintenance was \$104,473, and the actual cost was about \$100,000, including a \$12,000 reserve set up for expenses that were incurred in this fiscal year but will be paid in the next (2021-2022).

We were fortunate last summer that there was a generous gift of landscaping services by one of our members. Also, we had volunteers mowing the lawns while we searched for a new grounds maintenance provider. Those two factors caused our grounds maintenance costs to be lower than had been expected.

Salaries & Personnel

This is the largest portion of our budget, and it came in below what had been budgeted. The receipt of the second Payroll Protection Program loan allowed us to retain staff. Sadly, the biggest reduction in our costs was due to the suspension of our in-person music program for Sunday worship services.

PAYROLL PROTECTION PROGRAM

ANNUAL CONGREGATION MEETING – June 13, 2021

As previously reported, last year on May 5, 2020, we were able to obtain a loan of \$110,575 as part of the Payroll Protection Program (PPP).

This year we applied for and received a second loan of \$133,054.

Both of these loans charge us low interest rates, and they have a reasonable chance of being 100% forgiven. We are presently working on the forgiveness of the first loan.

Submitted by Dennis Sheppard, PCOL Treasurer.

The Presbyterian Church of Lawrenceville

Operating Budget Summary

Fiscal Year 2021-2022

	BUDGET 2020-2021	BUDGET 2021-2022
REVENUES		
Pledges & General Offerings	\$636,811.00	\$630,116.00
Endowment Fund Draws	\$92,126.00	\$145,038.42
Other Revenues	\$55,500.00	\$45,000.00
Reimbursements	\$2,000	\$4,500.00
TOTAL REVENUES	\$786,447.00	\$824,654.42
EXPENSES		
Sharing with Others	\$62,627.00	\$62,627.00
Operating Costs	\$51,850.00	\$48,850.00
Programs	\$29,880.00	\$29,880.00
Buildings & Grounds	\$112,723.00	\$112,723.00
Salaries & Personnel	\$549,272.23	\$570,574.42
TOTAL EXPENSES	\$806,352.23	\$824,654.42
NET OPERATING INCOME	(\$19,905.23)	\$0.00

Presbyterian Church of Lawrenceville
Our Hope for Years to Come Capital Campaign
June 2021 Update

--As we went into the new year, we proudly and gratefully announced that the campaign had raised \$2.3M. But as gratified as we have been by this remarkable generosity and good will, we learned from our construction committee's (CPAPT) hard work and planning that our original campaign goal might fall short of funding all we sought to do.

---Accordingly, this winter, we consulted Session and mounted another round of focus groups seeking direction. Over 65% of the respondents encouraged us to seek additional funds to complete the projects in Option 2 (see below), and Session charged us with doing so.

--We are now extremely pleased to report that as of June 1st, the capital campaign stands at \$2.73M in cash and pledges, an increase of \$450,000 over the past three months. We should all be thrilled by these numbers and our congregation's inspiring support for our vision for the future. It is truly a wonderful, record-setting achievement.

In close collaboration with Session and CPAPT, we jointly developed these three options for those capital projects which remain to be done:

- Option 1: Fearon Atrium with new bathrooms inside the atrium; fire sprinkler, gas, water, sewer upgrades; renovations of north and south bathrooms; a lift from ground level to offices; Fellowship Center and Youth Room upgrades (volunteer effort). It does not include at the south side of our facility an elevator to all 3 levels or lobby space.
- Option 2: Includes all of Option 1 plus: south lobby expansion/renovation, which includes the required bathrooms (no longer inside the atrium) and a full elevator to all three levels.
- Option 3: Includes all in Option 2 plus: professional upgrade (not just a "freshen-up") for north bathrooms, Fellowship Center and Youth Room; new furniture and a technology installation for the Atrium; replacing Meetinghouse carpet; painting the Meetinghouse; resurfacing/repairing the parking lot; upgraded landscaping; installing a generator – back-up for critical systems.

--Put simply, we have high confidence that we can fund Option 1 now.

--We are also happy to report that the CPAPT, knowing that construction costs have increased significantly in the last two years, has recently received updated information from experts on the costs of Options 1 and 2. With those professional estimates in hand and adding a healthy contingency, we are also expecting that we will be able to complete Option 2. These are the best numbers we have at this point until we have received township site plan approval and competitive bids later this year.

--At the same time, the Capital Campaign Committee has been trying to predict how much more money we could raise. We believe that we may be very close to being able to commit to complete Option 2, and it is possible that even some of Option 3 might be in reach.

--When we know these details, we will share them with the congregation and bring them to Session; they will ultimately make the decision on whether to proceed.

Of course, all these changes and improvements to our physical plant not only advance our vision for the future but are necessary for any facility to make it welcoming and useful both for our community-oriented programs and our own core programs.

We should also mention that in addition to improving our facilities, the capital campaign plan includes support for mission and endowment. We are pleased to report that the goal for endowment has been met thanks to a very generous gift which will provide an annual income flow. Your giving has also enabled us to continue support for mission, including WorkWell and Haiti.

In sum, this is an exciting and important moment for our church. We are so close to realizing our dream for the future as we continue to gather the information necessary to commit to going forward with all that we can possibly do. Critically, that information will determine how much money the capital campaign needs to provide. Our earnest hope is that at a minimum, we will be able to do Option 2 and possibly even some of Option 3. Please bear in mind that there are still unknowns and variables. Again, we pledge to keep the congregation informed. Last and importantly, please bear in mind that we are doing the Lord's work and that the church and the community will ever be grateful for your generosity and support.

Respectfully submitted: Nancy and Steve Jusick (co-chairs), Wendy and Ted Simpson (co-chairs), Jeanne Aicher, Graham Cole, David Sung, Allen Whipple, Ann Wiley

SESSION CLERK'S REPORT for June 13, 2021 Annual Congregational Meeting

Total Communicant Membership, June 14, 2020 579

Additions

Profession / Reaffirmation	2
Letter of Transfer	2
Restored to Roll	1
Confirmation Class	0

Total	5
-------	---

Losses

Letter of Transfer	0
Deaths	10
Session Removals	3

Total	13
-------	----

Net Gain or Loss -8

Total Communicant Membership, June 13, 2021 571

Baptisms

Infant	4
Adult	0

Marriages	0
-----------	---

Funerals and Memorial Services	3
--------------------------------	---

Sunday School Membership	80
--------------------------	----

David Sung
Clerk of Session

Worship Committee Annual Report for 2020-21

Current members: Kyle Anderson, Kris Deni, Sandra Dennis, Jeff Vamos,
Gooitzen van der Wal, Tom Wilfrid (Chair)

Purpose

Through the Worship Committee, the Session provides for and supports the worship life of PCOL, including the preaching of the Word, the sharing of the Sacraments, and the music program, in keeping with the principles in the PCUSA Directory for Worship.

Accomplishments during 2020-21

- New hearing assistance technology was installed in the Meetinghouse in May
- Advised pastoral staff and Session on issues related to livestream worship, outdoor worship, and looking forward to combining in-person + livestream services
- Began a chapter-by-chapter review of the PCUSA Directory for Worship (part of the Book of Order) to review, reaffirm and/or suggest adjustments to PCOL worship practices
- Services at Atrium Post Acute Care nursing home were suspended due to Covid-19
- Applications for the Clowes summer music scholarship are currently being solicited

Future agenda

- Continue review of Directory for Worship
- Monitor developments and advise pastoral staff and Session as in-person worship resumes with livestream option continuing
- Review the status of and future directions for WINK
- Resume nursing home services

Children's Ministries Annual Report 2021

Committee Members:

The CMT members are Maya Ferguson, Jim Kroll, Sophia Madzy, Amy Maurer, Alicia Morrison, Katie Stanek, Jean Yepes, and Alison Young. We are also extremely grateful to have the support of our outstanding PTSEM interns Lauren Hoak and David Felsch. Our committee is grateful to the many volunteers from the congregation who have supported Children's Ministries this year and continue to encourage others to help shepherd our children.

The Children's Ministries Team continues building intergenerational relationships, providing faith formation and developing disciples of Christ while supporting PCOL's

"Called, Fed, Sent" mission

Goals:

1) Recruiting more volunteer support. 2) Update & maintain nursery along with organizing a summer nursery cleanup. 3) Increase participation in Sunday School and Logos.

Programs:

Sunday School
Summer Themed Thursdays
In the Beginning There were Legos
Logos

Pure Joy
5th & 6th Grade Club
Author Read Aloud
Halloween in the Graveyard



Photo on the left is from our first in person Sunday School of the year. Photo on the right is from our first drive-thru Sunday School.

LOGOS TREASURER REPORT
MAY 31, 2020- MAY 31, 2021

The following report outlines the Income and expenses of the LOGOS activities for the year ending May 31, 2021. Not all donations are reflected.

	Register	
Beginning Balance	\$5074.66	
Income:		
Annual Budget	*See note *	
Tuition	\$0.00	
Donations	*See note *	
Total Income	\$0.00	
Expenses:		
Dinners (including banquets)	(\$0.00)	
Childcare	(\$0.00)	
Curriculum	(\$0.00)	
Sam's Club Membership	(\$0.00)	
Service Fee & Charges	(\$0.00)	
Total Expenses	(\$0.00)	
Ending balance	\$5074.66	

- Due to the pandemic, all LOGOS activities were completed online. Expenses were minimal and were offset with donations from many members of over \$600.
- Given the outpouring of support and the generous donations. The LOGOs leaders have decided that the 2021 LOGOS Annual Budget was not necessary and will remain available for the overall church budget.

Respectively submitted,
Jim Kroll, LOGOS Treasurer

Lawrenceville Presbyterian Preschool

2021 Annual Report

Partnering with families to grow happy, well-rounded children.

We continue our mission of providing community for children and their families.



We were so happy and blessed to have in-person preschool for our children through the whole school year. Other than a small covid outbreak in the preK classroom that forced an early closing in December, we weathered the pandemic remarkably well. In fact, children and teachers overall experienced the healthiest year on record.

We received two grants from the state, which allowed us to purchase all the cleaning and maintenance supplies that the covid safety regulations required, as well as covering extra support for staff time spent on cleaning and the cost of weekly professional janitorial services. It also partially covered the preschool's contribution to PCOL for building use.

We streamlined the program offerings to just two classes, 3-4 year-olds (Chickadees) and 4-5 year-olds (Owls). It was important to give families the enrollment flexibility that met their particular comfort level around having children attend school.

Some opted out from Thanksgiving through December, January, February and March. So despite the fact that we ended the year with full enrollment in each classroom, the overall impact on our budget was severe. However, PCOL's second PPP loan covered staff salaries for 2 ½ months in the spring, allowing us to end the year in the black.

For the children it was pure delight! We were determined to make it as normal a preschool experience as we could. They took to wearing face masks with little trouble. Washing hands more frequently they also took in stride. We missed having parents in the classroom this year, but the teachers had great commitment to photo documentation, which was shared on a daily basis, to everyone's delight, to a private Facebook group.



Looking ahead to the fall, there will be changes, and in many ways, a return to normal. I am retiring as Executive Director after 8 wonderful years. My replacement is Mary Traub, who has served as head teacher in the preK Owls classroom this year. She is super qualified, assuring that LPP will be in very good hands! The covid restrictions have been relaxed as of June 1, and we expect in most ways we can operate the program as before, including having Helping Parents in the classrooms again.

Alison Young, LPP Executive Director

Youth & Young Adults Annual Report

As we are all aware, life and ministry at PCOL has look very different the over the last year. We took to the steep learning curve; figuring out Zoom and other online platforms while we quickly shifted our plans and began meeting virtually. Our youth group and Confirmation class meetings were initially well attended on Zoom and carried on almost as if we were in person. Of course, things were certainly not the same, yet we were flexible and our young people were resilient—poor internet connections and application updates were not going to stop us.

Our gathering with our confirmands and their families, our confirmation mentors and church leaders was definitely a highlight of our ministry last spring. With most plans cancelled and the ease of meeting virtually, we had such a wonderful turnout of church members, family, and friends present (~60 participants on Zoom) to support our confirmands as they presented their Expressions of Faith final projects and to welcome them into the life of the church.

As the summer approached, we made the tough decision to cancel our mission trip plans and devoted most of our energy to planning for a virtual programming year in the fall. Not knowing what to expect from the pandemic, we were committed to remaining flexible and to the safety of our students and leaders. We began the 2020-2021 programming year with safe, outdoor activities which were well attended. But as the weather became less cooperative, we were forced, once again, to offer virtual programming through Zoom.

What we were noticing is that our students' flexibility and resiliency were being stretched more than we gave them credit for and perhaps more than they were able to manage at times. They were forced to give up sports, prom, graduation, camp, vacations, time with friends, and social interactions at school and church. And on top of that they now had to navigate varying schedules at school that required both synchronous and asynchronous virtual learning and, for some, in person learning cohorts.

At a certain point in the pandemic our young people were just Zoomed out. Pandemic fatigue and Zoom fatigue were a real thing and our programming numbers began to drop. And so we adjusted. Our committee and youth ministry leadership met to discuss ideas and brainstorm new ways of approaching ministry in this new context. We decided to cut back on some of our virtual programming and focus on relationships and meaningful connections.

As a committee we began intentionally reaching out to our students and their families. We wanted to offer pastoral care, to check in with them, to find out what their needs are at this point in the pandemic and what *new* things have surfaced, and how we might support them.

From there we began brainstorming and developing a ministry strategy that prioritizes relationships while also providing opportunities for students as individuals or as a group to participate in programming and community service locally. The main vehicle for this form of programming has been through individual conversations and by handing out/delivering care packages to our students.

Now that our formal programming year has come to an end, we are looking forward to informal events, lunches, hangouts, and safe, local service projects this summer with the hope that we can return to in-person programming in the fall.

Our ministry with young families at PCOL has fared about the same during the pandemic. Just prior to the start of the pandemic last year, approximately 35 of us gathered in Melissa Verhey and Andre Zuranski's home for dinner and fellowship. Our kids were all over the place, and parents were kicking around toys that would need to be sorted out later. It was such a wonderful opportunity to be together; something we've not been able to do since the pandemic started.

Young families have been hit quite hard by the pandemic, often times, with both parents working and trying to care for their kids—all from home. While gathering together was not an option, finding a time to gather on Zoom that accommodated work, dinner, and bedtime schedules was difficult. We started an initial 'happy hour' on Zoom but quickly discovered that our young adults just didn't have the energy for one more virtual thing.

Like our approach to youth ministry, individual phone calls and conversations have been most successful in providing meaningful connections with our young families. We've seen resource sharing and meals being dropped off as a result. While we've not been able to gather in person, it is still wonderful to see this group supporting one another through this pandemic. With the decline in Covid cases and the rise of vaccinations in NJ, we are hopeful that we'll be able to start gathering together safely outdoors this summer.

Respectfully Submitted,

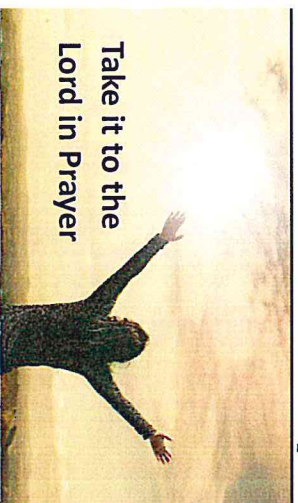
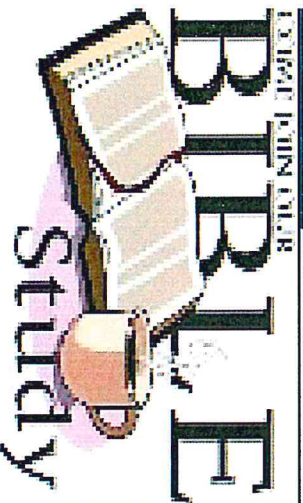
Carrie Hotchkiss, Session Chair, Youth Ministry Committee
Rev. Kyle Anderson, Associate Pastor

ENCOURAGING WORDS

Adult Ed Committee

Educate & Inspire Adults

to deepen their faith and grow spiritually



- Sep: **Power Half Hour** - outdoor lectio divina
- Sep-Dec: **Encouraging Word videos** (archived on PCOL website)
- Sep-May: **WOW Bible Study** group – 18 sessions
- Sep-Jun: **Fellowship Groups**
- Sep-Jun: **Love Thy Neighbor** book discussion groups
- Oct: **Making Sense of Jesus' Sermon on the Mount**, Prof. Dale Allison & **Christians and Rhetoric in an Election Year**, Prof. Kevin Dean
- Advent: **Electronic Advent Devotional**: 11 videos, 16 prose, 1 poem; 182 subscribers (47% average “open rate”) & Print Option: PCUSA “**Becoming a Beloved Community**”
- Lent: **Take It to the Lord in Prayer** (Jack Foster, Loraine Huchler, Jim Moyer, Dale Allison)
- Summer: **Ice Cream Socials**: 5/22, 6/26, 7/24, 8/28

FELLOWSHIP COMMITTEE REPORT

June 13, 2021

The work of the Fellowship Committee normally includes assisting the Deacons with the annual Church Picnic in September, hosting receptions for the New Member Classes in the fall and spring, and providing refreshments after both the 4 pm and 8pm Christmas Eve Services. Fellowship Committee members also often volunteer to help with other special events throughout the year. Due to Covid-19 restrictions, our usual activities were cancelled.

The Fellowship Committee includes: Sherri Ahlers, Sallie Campbell, Ruth Conover, Melissa Harbaugh, Meghan Henry, Colleen Exter-Huckel, Janet Madison, Christine Madzy, Amy Maurer, Andrea Rabitz, and Katie Stanek. This is a remarkably talented group of women who volunteer to provide refreshments, conversation, and friendship at scheduled events at PCOL throughout the year. Their spirit of joyful service to our church is contagious, and it has been my privilege to serve with them for the past 9 years.

Respectfully submitted,
Louise Johnson, staff liaison

FUNDRAISING for MISSION in 20-21

Fundraising was a challenge this past year because of Covid, however, we did run a very successful outdoor flea market in October 2020 – masked and socially distanced – which raised more than \$3000 for Mission. Thanks to the many volunteers including youth who organized, sorted, priced and sold that day and the days leading up to it. And thanks to all who donated the goods to sell.

Mitch Tkacs has generously organized a “cash for cars” donation program at Acres Auto in Hamilton which will result in income for the church.

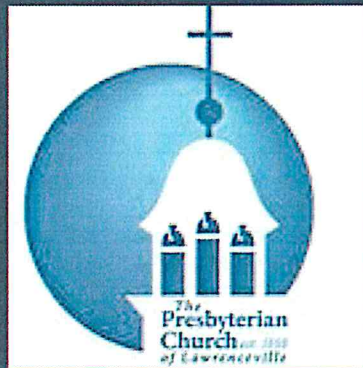
Better fundraising days ahead as we are running a craft sale at the Lawrenceville Main Street event on June 12, 2021 and planning ahead for a robust Fall Fair in October.

Chairperson, Holly Tkacs. Plus Mitch and Matthew Tkacs, Nancy Grieco, Andrea Rabitz

PCOL FY2020/2021

mission report

re



2688 Main Street
Lawrenceville, NJ 08648

In Brief

In Response to the Gospel, the mission and outreach of the Church includes financial support and volunteer involvement in a wide variety of local, national, and international ministries. The Mission Committee of the Presbyterian Church of Lawrenceville helps plan and execute the mission efforts of The P.C.O.L. on behalf of the session and congregation. The Committee's work includes identifying organizations our church will support. Aiding in the preparation and execution of the "Sharing with Others" portion of the annual budget. Raising our Congregation's awareness of emerging needs.

The Committee meets on the fourth Tuesday of each month. The Committee does not meet during the months of July, August, nor did they meet this year in December 2020.

We are Called

Members

Jan Everett
Brent Ferguson (Chair since Sept '20)
Eleanor Letcher
Craig Pasko
Nancy Richardson
Robert Sargent (Chair until Sept '20)
Rick van den Heuvel

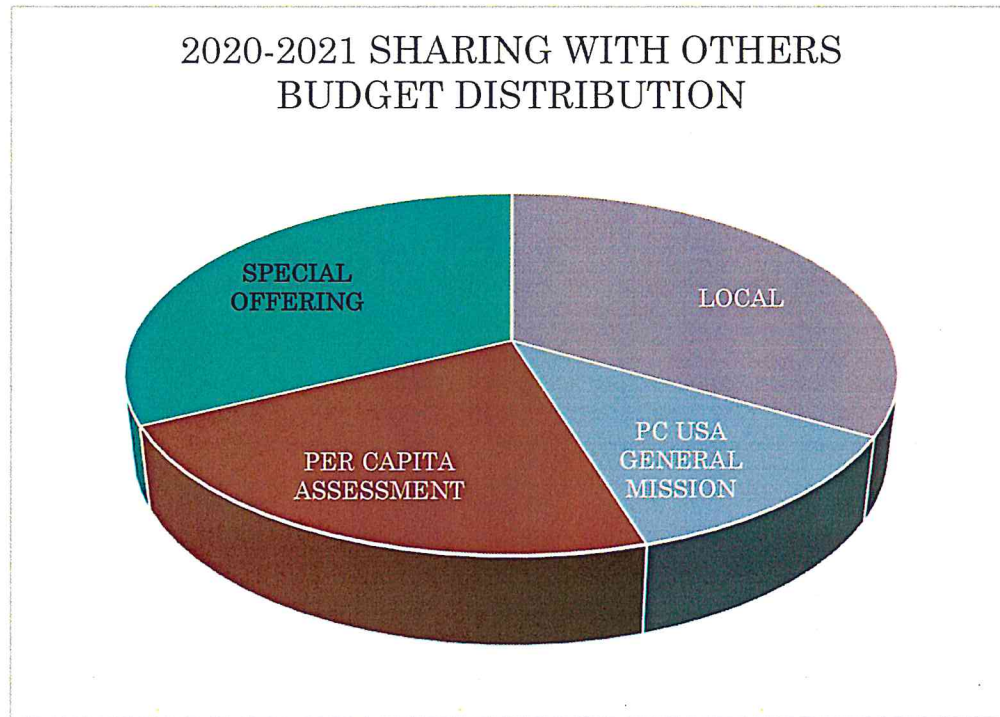
Staff

Jeff Vamos (Sr. Pastor)
Kyle Anderson (Int. Head of Staff, May/June)

We are Fed

The work of the Mission Committee is largely driven by the funds budgeted to Mission by the Session. The amount of funds allocated is subject to yearly review by the budget committee and is included as a line item in the church's yearly budget.

Based on the funds allocated, the Mission Committee develops a working budget called "The Sharing with Others Budget". The Sharing with Others Budget has four basic parts.



Although the finances of the Committee can be categorized into the four areas illustrated above, the real work of the Committee can be seen in just two of these categories...

Local Mission

The funds allocated to Local Mission are distributed to "Local" charitable organizations that have been approved by the committee. A note: 'local' may be a little misleading. There are a few international organizations that are currently receiving funding through our local mission budget. The majority of the Local Mission organizations have a long history with the PCOL and have proven to be worthy of our support.

Each of the organizations is required to apply for or justify their funding to the committee on a yearly basis. No funding is provided without a completed application.

The application process is a simple form that must be completed and returned by each of the organizations. The application process provides the committee with the organization's most current information. We also request a brief synopsis of what the organization intends to use our funding for.

Currently there are nineteen organizations that receive funding through "Local Mission".

Within our current mission budget (supported by the good work of the Stewardship Committee), this is a serious, impactful outlay of needed funds to worthy institutions. But the need out there is immense, and we're addressing only a portion of it. This outlay would increase if the overall annual pledge amounts of our financially able members were to increase to be closer to the biblical standard of the tithe. In other words, the scope of this committee's work is always linked to the generosity of the congregation and their capacity to make annual financial pledge commitments, then meet them.

Camp Johnsonburg

CONTACT

Arm in Arm

Every Child Valued-Eggerts Crossing Village

Harmony Ministries

HomeFront - Lawrence Ctr

Interfaith Caregivers

Middle East Ministry

Princeton Medical Center Chaplaincy

Princeton Presbyterians

Project Graduation-Lawrence High School

Rescue Mission

Rutgers Campus Ministry

Samaritan Baptist Church

Westminster Presbyterian Church

Trenton Area Soup Kitchen

The Leah Fund

PCUSA Refugee Ministry

New Directions Counsel

WorkWell (formerly CookWell)*

**has been added as a FY21-22 mission partner*

Special Offerings

One very visible way to measure the charitable nature of the members of the PCOL is to witness a special offering.

At least seven times during this year, the mission committee will ask the congregation to provide just a little bit more than their elected pledged portion.

And at least seven times during the year our expectations are exceeded.

In our current economic climate, we as a committee sometimes feel that maybe we are asking too much...

But with a strained budget, special offerings continue to be one of the most effective ways of realizing funding for distinct organizations.

Samaritan Baptist Summer
Programs

Haiti Ministry

One Great Hour of Sharing

Eden

Peacemaking

Trenton Area Soup Kitchen

Christmas Joy Offering

In Closing

The Committee looks forward to the work that lies ahead. We are working to develop a more active involvement with the congregation, and with the church's other Committees in projects that are more of a physical involvement and not just a financial one.

We are, however, struggling with the increased burden of fewer committee members administering a program that is due for some modern streamlining. We have recently made strides toward two initiatives that we see as crucial in the process: an online archive and a dynamic spreadsheet that allows for a smoother task-tracking workflow for the committee. We anticipate spending more time in meetings discussing the ways that PCOL can know more intimately, and participate more actively, with our mission partners. The current committee is strong but we need new and active membership to continue providing the current level of involvement in the community. If you or anyone you know would like to join the Mission Committee, please reach out. We would love to have you.

Respectfully Submitted,

Robert Sargent & Brent Ferguson
Chairs of the Mission Committee

Haiti Task Force Annual Report June 2021

The primary focus this pandemic year for the Haiti Task Force was Haiti Mission Month. The highlights were the videos from Pastor Luc's wife, Ronide, and his children, Priscilla and Timothee, and the zoom interviews Jeff had with Pastor Luc. So great to see all of them virtually. We certainly hope Pastor Luc will be able to join us in person next year.

Funds received during Haiti Mission Month

Haiti Support A Student: \$4445 (supporting 89 students)

Haiti Missionary Fund: \$1375 (helps to support Pastor Luc and his family)

Haiti General: \$4245 (helps in purchase of rice and medicines)

Through this generous support of so many during Haiti Mission Month and other gifts we received throughout the year, we reaffirmed our commitment to Pastor Luc, Harmony Ministries and the people of Haiti.

Two major projects ahead for Pastor Luc are completing the rebuilding of the church/school in Leogane, which was destroyed in the 2010 hurricane, and securing a bus for transporting people/children to the church/school in Port-au-Prince. Our consortium partners at Pinnacle Presbyterian Church (AZ) will be funding the Leogane project. The PCOL Task Force is currently researching how to purchase a bus and get it shipped to Haiti, hoping to use funds from the Capital Campaign earmarked for Mission.

Planned Giving Committee
June 2021

Highlights and Accomplishments:

- Our committee continued to write bi-monthly articles in the PCOL newsletter on the importance of Planned Giving for our church
- We hosted a virtual "Birthday Bash" on January 6 and encouraged members to honor someone in the congregation with a contribution to the Birthday Endowment fund whom they especially missed during the pandemic
- In the Spring, we provided a Zoom informative seminar on tax strategies to increase charitable giving while saving tax dollars with two financial professionals from Thrivent.

The Planned Giving Committee is charged with educating and encouraging members of the Congregation to consider Planned Giving methods to increase their charitable giving. The pandemic presented some challenges to us in how we could engage with members. However, we continued to host regular events, but we did so virtually. As we approach the return to in-person activities this year, we hope to explore new educational opportunities to share with the Congregation.

Members of the Maidenhead Society: People who have remembered the church in their wills or have made a planned gift to the church. Also included are the names of people who have left bequests to the church since the year 2000 (marked with an *).

*	Margaret Adams	*	Arlene Kleinfelter
	Deborah Aicher	*	John Lee
	Jeanne Aicher	*	Carol Loser
	Richard Aicher	*	Tom Loser
	Nancy Allen	*	Libero Marchesi
	Dorothy Bartaris		Brandt McCabe
*	Fred Bentley		Marilyn McCabe
*	Laura Bentley	*	Bruce McClellan
	Jim Blair	*	Mary Elizabeth McClellan
	Susan Blair		Virginia McLeod
*	Betty Buxton		Dawn Monsport
*	Jean Byrne	*	Catherine Pierson
	Jim Campbell		Edith Pike
	Sallie Campbell	*	Frank Reiche
*	Louise Cook		Janet Reiche
*	Ruth S. Cook	*	Elizabeth Richards
	Kay Danbury		Joan Semenuk
*	Natalie Davis		Nick Semenuk
	Keith Dewey		Arthur Shearer
	Sara Dubberly		Christina Shu
*	Edna Eldridge	*	Kay Smith
*	Betta Elliott	*	Eleanor Smith
*	Frank Elliott		Sandra Stein
*	H. Dana Fearon, III		Catherine Thomas
*	Janet Fearon	*	Viola Titus
*	Jean Firth		Jeffrey Vamos
	Jim Fouss	*	Baxter Venable
	Maryvonne Fouss		Pat Venable
	Ann Garwig		Irene White
	Lee Garwig		Ann Wiley
	Roberta Gernhardt	*	Mary Helen Wiley
	Lawrence Goebel		Diane Wilfrid
	Susan Goebel		Tom Wilfrid
	Milt Grannatt		Eliz Williams
	Bill Haines		Anonymous (3)
	Barbara Hallows		
*	June Hansen		
	John Huchler		
	Kirk Huckel		
*	Virginia Hudler		
*	Clay Jacobus		
	Sarah Jane Kennedy		

Annual Report - Peacemaking & Justice Committee 2021

The peacemaking & Justice committee has been active for over 35 years after the PC(USA) started the peacemaking initiative and was very active bringing in speakers, informing our congregation about a range of peace issues, connecting with multiple faiths, and organizing a monthly peacemaking movie night at PCOL. Since PC(USA) ended the peacemaking initiative three years ago changing the scope to fall within Social Justice Initiative, we also formally expanded our scope to Justice initiatives. However due to the pandemic, the peacemaking committee has not been active over the last year. Also, many of our long-term very active members are not able to participate anymore after so many years, including Ellen Heath, Edith Pike, Dick Brown, Dale Davis, John Huchler, Maja Hughes, and many others!

While not being able to meet, we have continued to support the yearly multifaith conference, and social justice activities at PCOL including Love Thy Neighbor (LTN), Workwell, the peacemaking offering, and connecting with the mission committee. We have also formally joined the PC(USA) Matthew 25 initiative. We have been following and distributing information from various social justice and peacemaking organizations, such as the Coalition for Peace Action (CFPA), Campaign to End the New Jim Crow, Churches for Middle East Peace (CMEP) who are active in promoting peace in the Holy Land, and the "Simple Way" program in Philly organized by Shane Claiborne.

With the pandemic slowly clearing we hope to be active again starting in the fall, and starting our monthly movie evenings again. But --- we would welcome others to join this committee. Our alternative it to become part of the Mission Committee.

Respectfully,

Gooitzen van der Wal, Bill Bowers, Sue Steen, Jeff Vamos, Barbara Hallows.

Report on the Work of the Board of Deacons 2020 – 2021

The **mission** of the Board of Deacons is to provide a ministry of love, caring, compassion, and prayer, following the example of Jesus Christ.

Role: At PCOL, the session delegates the oversight of church's pastoral care, fellowship, and hospitality to the Board of Deacons. Oversight does not mean Deacons do all the work, but rather Deacons are given the responsibility to ensure that members are nurtured and have opportunity for fellowship, and folks feel welcome at church.

The Board of Deacons is made up of twenty-four members, eight elected annually to serve three-year terms. President: Linda Ma Sung; Vice President: Elizabeth Ferguson; Secretary: Diane Wilfrid; Treasurer: Jim Kroll; Scheduler: Mike Hotchkiss; and Session Liaison: Pam Hughes. The table below shows the members of the Board of Deacons. Monthly meetings are held on the second Monday of the month except in July and August.

In this past year, due to the once-in-a-century pandemic, the Deacon activities have experienced a significant change, even though the role and mission of Deacons have not.

Pastoral Care

Deacons coordinated with Jill Cifelli, Associate for Pastoral Care Ministry, to keep in touch with members of the congregation who have experienced a significant life event — a new baby, an illness/surgery or hospitalization, or a death in the family — via phone, cards, email, or by dropping off soup or meals at member's home. Deacons also bring cheer to members who experience a celebration, such as a wedding, a big Birthday, graduation, and Baptism. During the prolonged isolation during lockdown, Deacons worked closely with staff to provide regular communications with members in need, such as being a phone buddy, providing help with picking up medication, providing rides, and dropping off food.

Prayer Team

During normal times, Deacons led each Sunday's gathering after worship around the piano and lifted up prayers in response to requests from members. During the pandemic, which is this entire year, Deacons continued this prayer gathering virtually (on Zoom) following worship each Sunday. The prayer requests were gathered via phone and email, and through the chat window during the live-streamed worship services. We asked those posting in the chat to use first names only.

Connections and Hospitality

These are activities which focus on enabling our church family to care for and connect more deeply with each other.

During normal times, Deacon-sponsored events include: Bagel Sundays, Fall Picnic, Advent Potluck Dinner, Pancake Breakfast, Strawberry Sunday, and Member Recognition Booklet which is prepared by Deacons and distributed on Deacon Sunday (the first Sunday of May).

Deacons prepared coffee/tea and snacks for the fellowship hour after worship on Sunday and delivered flowers after worship to members who are homebound, sick, recuperating from surgery, or celebrating a milestone.

All Deacons participated in assisting with communion during morning worship or in home communion.

During the pandemic, such events could not happen, but Deacons came up with new ways to help members stay connected. On Halloween, Deacons delivered mini-pumpkins with cards to home-bound members. On Commitment Sunday, Deacons assisted the Stewardship Committee in delivering doughnuts to those in isolation. For Advent, Deacons sponsored the Advent Social, a virtual event filled with carolling, a sugar plum baking demo, and an angel craft. Before Christmas, Deacons wrote cards to many members of the church. On Palm Sunday, Deacons' Easter outreach provided joy to many when fresh flowers, home-made chocolates, and beautiful origami baskets filled with goodies were delivered to their doorsteps.

Last year, the Member Recognition Booklet was sent in September by mail or email. This year, the Member Recognition Booklet preparation will begin this summer. The publication of this year's Booklet is TBD but will be no later than Deacon Sunday next year.

Board of Deacons + Jill Cifeli, Associate for Pastoral Care Ministry		
2021	2022	2023
Chris Ahlers	Sherri Ahlers	Bill Bowers
Mike Hotchkiss	Elizabeth Ferguson (VP)	Karen and John Dauber
Nancy Jusick	Dean Lourenco	Ryan Fobare
Polly Little	Michael McGeehan	Chris Foster
Christine Madzy	Linda Sung (P)	Jim Kroll (T)
Lori Pressler	Stephanie Sampson	Richard Palleschi
Art Shearer	Greg Thompson	Colleen & Tony Sarthou
Karin Traina	Diane Wilfrid (S)	Pam Hughes (L)
P: President, VP: Vice President, S: Secretary, T: Treasury, L: Liaison to Session		

DEACON TREASURER REPORT
MAY 31, 2020- MAY 31, 2021

The following report outlines the Income and expenses of the Deacons' activities for the year ending May 31, 2021. Not all donations are reflected.

	Register	Donations
Beginning Balance	\$643.81	
Income:		
Annual Budget	\$1,575.00	
Interest	\$0.33	
Total Income	\$1575.33	
Expenses:		
Advent dinner	(\$0)	
Bagel Sundays	(\$0)	
Fellowship Hour	(\$0)	
New Member Brunch	(\$0)	
Strawberry Sunday	(\$0)	
Welcome Back Picnic	(\$0)	
Pancake Breakfast	(\$0)	
Easter Outreach	(114.53)	
Misc. expenses	(1.00)	
Total Expenses	(\$115.53)	
Ending balance (5/31/2021)	\$2103.61	
Estimated costs for remainder of 2021		
Strawberry Sunday	(\$250.00)	
Welcome back picnic	(\$400.00)	
Advent dinner	(\$200.00)	
Bagel Sunday	(\$150.00)	
Pancake Breakfast	(\$300.00)	
Fellowship hour	(\$250.00)	
Estimated 2021 expenses	(\$1,550.00)	

Respectively submitted,

James Kroll, Deacon Treasurer



Lower Fund Committee

June 2021

Mission of the Lower Fund Committee:

The Lower Fund was established by money given to the Church in memory of Roger Lower. Its purpose is to disburse either income or principal for any charitable endeavor not normally funded through regular channels. A committee of church members oversees the activities of this fund and approves all uses of funds under the charter of the original grant. Community and church members experiencing a one-time financial hardship are encouraged to consider applying for assistance through this fund. All requests are confidential.

Highlights:

- Assisted 3 households with back rent (totaling \$5,500) from June 1, 2020-May 31, 2021.
- The Committee also provided \$10,000 seed money to establish the CookWell Zakee Cooper Memorial Fund

Committee members:

Abbie Danko, Dawn D'Orlando, Catherine Eldridge, Larry Goebel, Alicia Morrison, and Jill Cifelli (staff liaison)

We would like to thank Larry Goebel as he rotates off the committee after many years of service. The committee is also grateful to welcome to the new committee members (pending Session approval) Nicole Demeter and Skip Conover.

Submitted by Alicia Morrison

Stewardship Committee report: June 2021

As you will see in the results below, there is much to celebrate for last year's Stewardship appeal. We topped last year's numbers both for dollars pledged and for our average and median pledge and we saw a strong commitment from new church members and increases in pledge amounts from over a third of our congregants. Bear in mind that we achieved this during a pandemic that created enormous uncertainty about the economy, employment, and personal finances. In these difficult circumstances, our congregation responded very generously in support of our mission and our people, and we should be especially grateful and proud this year. We are reminded, too, that compared to many mainline churches, we are doing well.

We note, however, a steady decline over recent years in the numbers of our pledge units (237 to 175) and dollars pledged compared to a few years ago. The committee is taking steps to address these challenges, beginning with learning about best practices in church stewardship to see if we can take steps to engage, educate, and inspire the congregation more effectively.

Yet our overwhelming sense is that we should feel quite blessed and thankful about this year's appeal, and we definitely want the congregation to feel good about the results.

Finally, the committee also extends our earnest thanks to Tina Koch, our church's pledge secretary, who handles the confidential record-keeping of the pledge drive so skillfully.

2021---\$550,558

175 pledge units
Increase--66--\$33,063
Decrease--32--\$25,286
No change--57
New--20--\$42,760
No pledge--5
Pause--2--(\$5700)

Average pledge--\$3146
Median pledge--\$2000
Minimum--\$25
Maximum--\$20,000

Year	2016	2017	2018	2019	2020	2021
Count	237	222	208	195	175	175
Total	630,607.00	602,870.50	598,527.20	580,785.00	524,066.08	550,558.00
Average	2,660.79	2,715.63	2,863.77	2,963.19	2,977.65	3,146.05
Min	50.00	25.00	25.00	25.00	5.00	25.00
Max	47,500.00	25,000.00	35,000.00	35,000.00	19,600.00	20,000.00
Median	1,500.00	1,590.00	1,560.00	1,620.00	1,820.00	2,000.00

Respectfully submitted by the Stewardship Committee: Bob Blazer, Graham Cole, Steve Jusick, David Letcher, Barbara Sandler, Bob Sargeant, Ted Simpson, Megan Spalding, Holly Tkacs, Carrie Vinch, Jeff Vamos



THE COMMUNITY WELL
BE WELL. DO GOOD.

THE COMMUNITY WELL - 2020/2021 PROGRAM YEAR IN REVIEW

SERVICES & PROGRAMS:

- YMCA Kids' Basketball clinics – Fall, Winter & Spring sessions; program growth
- New Partnership with Karate Fit program established Fall '20 – Fall, Winter & Spring sessions (outdoors and indoors); continuing year-round
- Online Q&A per COVID Vaccines with Lawrence Health Dept., Jan. '21
- Ongoing support for Return to In-Person Activities (RIPA) Advisory Group
- STEAM Camp educational video production - Mobile Minds of NJ – Summer '20
- Community Well eNews – weekly June thru Dec. '20, restarted June '21
- Office space use by YMCA program director restarted
- All other in-person programming paused – per COVID-19 pandemic
(Note – The Evergreen Forum adult education program of the Princeton Senior Resource Center withdrew from space use at PCOL, as they've purchased their own building.)

COMING THIS SUMMER:

- STEAM Camp with Mobile Minds of NJ – July thru August
- Karate Fit continues and will add class sessions
- Princeton University Summer Chamber Concerts (in-person & live-streamed) – June & Aug.
- New AA Chapter to begin weekly evening meetings onsite
- Other Support Groups (AA, Alzheimer's Caregivers Support Group, Families Anon., Joshua Women's Prayer Group, etc.) to recommence meetings in person, when the way is clear
- Online COVID Update - Q & A with Lawrence Health Dept.

FALL 2021 PLANS & BEYOND:

- YMCA Programming Continuation & Expansion including:
 - Renew Kids Basketball program
 - Senior Fitness
 - Dance, Yoga & other Fitness Classes
 - Pre-School Enrichment program (after school, open to community)
 - Other Potential Programs – Teen Girls, SAT Prep, meditation, etc.
 - Further development of collaboration/strategic partnership with Princeton & Capital Area YMCAs – per community-building, service promotion initiatives
- Karate Fit – continuation & expansion of offerings
- Renewed/New Programming: Main Street Children's Choir, cooking classes, workshops, etc.
- New Directions Center - renewal of counseling & grief recovery program services and collaboration with Lawrence School District
- Health Education & Screening programs – i.e., Dementia workshop with Alzheimer's Assn.; health screenings; heart health screening & education, ergonomics, CPR, etc.
- Community Well strategic direction reassessment; business plan development (Jeff V. sabbatical project); reformulation of TCW Working Group (advisory board)
- Support service projects, food drives, volunteer service initiatives with our TCW partners



Lawrenceville Job-Training Partnership (LJTP)

2020-21 Summary

- **Rethinking CookWell** We used the pandemic-induced CookWell program “down time” starting February 2020 to envision a new entry-level program model in which trainees would staff a catering business providing meals to halfway houses and other customers. Participants would start in entry-level roles and progress or move on to cooperating restaurants. The income generated would help make the program sustainable. The pandemic led to early release for thousands of prison inmates statewide, essentially emptying out the halfway houses operated by our partner, the NJ Assn on Correction. We hope to pursue this new model when the time is right.
- **Creating WorkWell** We decided to expand our focus beyond the culinary field, which suffered major declines in business and a shortage of job opportunities during the pandemic. We learned of a successful model operated in Philadelphia by a nonprofit called Uplift Solutions and decided to build a similar program in Mercer County, with help from Uplift and several local partners including First Presbyterian Church in Trenton, The United Way of Greater Mercer County and the Trenton Mayor’s Office of Returning Citizens. We called this new, broader program **WorkWell**. It features a five-to-six-week classroom experience focusing on attitudinal and behavioral readiness for sustained employment in any field, combined with “wraparound” services addressing individual needs such as housing, medical insurance, driver’s licenses or IDs, and access to available assistance programs. The goal is to be able to guarantee program completers a job and to provide them with ongoing support for their first three years of employment.
 - To take advantage of the availability of Uplift’s training staff, we initiated the WorkWell program for a small group of interested individuals with very little lead time, with the help of a major grant from an anonymous area foundation. We learned a lot about what worked and didn’t work. This first program cycle produced our first two WorkWell graduates and provided helpful assistance to several participants who did not complete. We plan to start another cycle in September, with employers lined up in advance.
- **Fundraising** Jeanne Aicher chaired the hard-working LJTP Development Committee through a very successful year, highlighted by the foundation grant mentioned above but including several smaller grants, significant growth in “friends” of the effort, and many individual donations. The committee also produced a video Q&A session with three returning citizens. Thanks to all!
- **Revising the nonprofit** The LJTP was organized in 2018 as a 501c3 nonprofit via the PCOL Session and the PCUSA General Assembly, with boards (executive and advisory) consisting of PCOL members and others. We learned this year that we cannot access State of NJ “faith-based” funding as a church-affiliated nonprofit, so we are exploring the option of establishing “The WorkWell Partnership” as an independent nonprofit – still “faith-based,” but no longer formally affiliated with PCOL. This will require Session approval during 2021-22.

***Executive Board:** Jeanne Aicher (VP), Kris Deni (Secretary), Ida Beth Malloy (1st Pres, Trenton), Wendy Simpson (Financial Advisor), Jeff Vamos, Tom Wilfrid (Pres), Alison Young (Session liaison), Jeannette Rizk (Exec Dir)*

***Advisory Board:** PCOL members Roberta Gernhardt, Margie Gibson, Andrea Levandowski Tony Sarthou and Jim Stocking. Others: Jack Cohen (Temple Micah), Dora Dunn (Chef), Rev. Erich Kussman (St. Bartholomew’s, Trenton), Connie Leyden (Trinity Church, Princeton), Jason Reaves (Chef) and Luis Rivera (Arm in Arm),*

Buildings & Grounds Committee – Annual Report

2020-21 Members: Lorna Ballard, Lisa Folmer, Loraine Huchler, Billie Hullfish, Matt Hullfish, Sarah Jane Kennedy, Donald Little, Andrea Rabitz, and our Facilities Administrator, Harry Tisch.

Our committee's goal is to appropriately maintain our historic Meetinghouse; to keep our offices, classrooms, and other facilities clean and attractive; and to keep our grounds and walkways well maintained and safe. Over the past year, the committee has dealt with the following issues:

- Throughout the pandemic we followed CDC guidelines and RIPA Committee recommendations to keep our facilities safe and sanitary for our staff members and volunteers.
- We hired a new cleaning service and a new grounds-keeping service last Fall. Our facilities are now looking much cleaner, and our grounds looking much nicer and better maintained, than they did a year ago.
- We recently did some leveling of the verge between the front road and the sidewalk, where there were a number of tire ruts, shallow holes, and other trip hazards. We put down topsoil and grass seed, so we are now praying for some light rain.
- We removed the large, dying Oak tree between the south entrance and the Manse, because large dead branches were starting to fall onto the walkways.
- We replaced thermostats in the Meetinghouse, the Lounge, the north hallway, the office, and a number of other locations in our buildings with energy-efficient Ecobee thermostats. These are expected to help us save on heating and cooling costs.
- We replaced the broken single exterior door in the north hallway, along with its rotted wooden surrounding wall, with a new galvanealed steel door and wall surround, and a keyless entry lock.
- We installed several convenient new keyless entry locks in various places, including the exterior kitchen door and several classroom doors, to replace broken locksets.
- We hired a new pest control service to install metal flashing all along the eaves of the Chapel building, in order to remove the squirrels from the Chapel attic and keep them out.
- We installed a sump pump in the Preschool stairwell to stop rainwater from seeping under the door in heavy rainstorms.
- We unclogged the old sewer line by the Preschool and added a new cleanout access point. This is a temporary solution until we install the new utilities for the Atrium, at which time we will install a new sewer line.
- We repaired and painted the Princeton-side stairwell wall in the Meetinghouse, which had some damage from moisture in the wall caused by a roof leak that had been fixed earlier last year. The painters did a good job, and the wall looks as if nothing ever happened.
- Our member Andrea Rabitz and her husband Herschel made a new plexiglass lid for the food donation box by the south entrance, repainted the box, and made a new sign for it. It looks great!
- We have many exciting plans for the kitchen this Summer. Thanks to a generous donation, we will be getting a new stove and dishwasher, as well as new countertops, sinks and faucets.
- We are currently working on getting the gas supply line to the kitchen repaired/replaced. We have been permitted to put some funds still remaining in our 20-21 budget into a special account to cover this gas line repair.

Submitted by Lorna Ballard

PERSONNEL COMMITTEE REPORT
Annual Congregational Meeting
June 13, 2021

COMMITTEE MEMBERS: Ann Wiley (chair), Wendy Simpson (Session liaison), Jeff Vamos (staff), Jessica Cincotta, Graham Cole, Sarah Jane Kennedy, George Sanderson, and Rick Steen

The Personnel Committee meets monthly and begins each meeting with Jeff giving an update regarding any staff issues.

STAFF CONVERSATIONS: The Personnel Committee continues to hold annual one-on-one conversations with each member of the staff except for Jeff with whom we met as a committee. We decided to forgo 360 reviews this year due to the COVID-19 pandemic.

STAFF CHANGES AND ADDITIONS:

- **Harry Tisch** - We hired Harry in early September as our Facilities Manager. He has been keeping our building in tip-top shape and has been a wonderful addition to our staff!
- **Jill Cifelli** - The Personnel Committee wishes Jill well in her next endeavor. Her kind heart and warm spirit will be terribly missed. We have hired The Rev. Dr. Janet Macgregor Williams to take on the role of Interim Associate for Pastoral Care Ministries this summer.
- **Alison Young** - We also wish Alison Young well as she retires from her position as the Executive Director of Lawrenceville Presbyterian Preschool. LPP has flourished with Alison at the helm. The Personnel Committee has hired LPP teacher Mary Traub to fill the role of Interim Executive Director.
- **Bev Mills** - Our Office Manager, Bev Mills, has announced her retirement effective October 1. This summer we will be working to find a replacement for her. Bev has been a tremendous asset to our staff and we are very thankful that she postponed her retirement until after Jeff's sabbatical.

JEFF'S SABBATICAL: The Personnel Committee recommended the approval of Jeff's sabbatical plan to Session. After postponing it twice, Jeff was really looking forward to this well-deserved period of renewal. We recommended additional compensation for Kyle, Louise, and Jill who will be picking up extra duties in Jeff's absence which Session approved.

STAFF SALARIES: The Personnel Committee recommended a 2% raise for all staff.

The past year has been a time of unprecedented challenges. We are incredibly grateful to our staff who has led us through this pandemic with creativity, patience, and encouragement.

Presbyterian Church of Lawrenceville
Nominating Committee Report
Annual Congregational Meeting, June 13, 2021

The members of the Nominating Committee are

<i>Session Representative:</i>	Jim Stocking
<i>Trustee Representative:</i>	Nicole Gray (President, Board of Trustees)
<i>Deacon Representative:</i>	Linda Ma Sung (President, Board of Deacons)
<i>Congregational Representatives:</i>	Jill Cifelli
	Elizabeth Ferguson
	Brandt McCabe
	Christine Madzy
	Allen Whipple

The Committee is pleased to make the following nominations:

Board of Deacons

(Class of 2024)

Cheryl Cavanaugh
Katie Flowers
Karen Hall
Avagail & Jamie Morgan
Nancy Richardson
Ted Simpson
Anne Marie Tustin
Allen Whipple

(Class of 2022)

Art Shearer
(Class of 2023)
Nick Danko

Session

(Class of 2024)

Jeanne Aicher
Jon Duffy
Meghan Henry
Richard Steen
Gooitzen Van der Wal
(Class of 2023)
Greg Valenski

Nominating Committee

(Class of 2023)

Brandt McCabe
Judy Hocking
<vacant>

Respectfully submitted,
Jim Stocking

Presbyterian Church of Lawrenceville
Pastors Terms of Call for June 1, 2021 to May 31, 2022

Jeffrey Vamos

Housing

Manse Value, with all utilities paid except telephone and cable service..... \$27,566

Cash Compensation

Compensation..... \$91,887

Social Security Offset.....\$ 9,138

Cost of Benefits

Pension and Disability \$11,945

Medical..... \$32,253

Expense Account..... \$ 2,800

Including continuing education, books, cell phone and auto mileage

Kyle Anderson

Compensation

Salary and Housing.....\$54,777

Social Security Offset\$ 4,190

Cost of Benefits

Pension and Disability\$ 5,477

Medical \$14,790

Expense Account..... \$ 2,750

Including continuing education, books, cell phone and auto mileage

Necrology

June 2021

The following members entered into God's Eternal Kingdom:

Barbara Tucker	9.10.20
Gordon Buxton	10.6.20
Margaret (Cam) Kreger	10.18.20
Linda Perretti	11.21.20
Marion Eklund	2.2.21
Mary Elizabeth McClellan	2.2.21
Pat McNelly	3.8.21
Dick Brown	3.12.21
Frank Reiche	4.17.21
Chantal McCarroll	6.1.21
Edward Hedden (member spouse)	6.5.21

"For all the saints who from their labors rest,
Who Thee by faith before the world confessed."

**Presbyterian Church of Lawrenceville
Nominating Committee Report
Special Corporation Meeting, June 13, 2021**

The members of the Nominating Committee are

<i>Session Representative:</i>	Jim Stocking
<i>Trustee Representative:</i>	Nicole Gray (President, Board of Trustees)
<i>Deacon Representative:</i>	Linda Sung (President, Board of Deacons)
<i>Congregational Representatives:</i>	Jill Cifelli
	Elizabeth Ferguson
	Brandt McCabe
	Christine Madzy
	Allen Whipple

The Committee is pleased to make the following nominations:

Trustees

(Class of 2024)

Jeanne Aicher
Jacqueline Earle
Douglas Lewandowski
Beverly MacDonald

Auditing Committee

(for 2022)

Lynn Dorsey
Lee Garwig
Craig Pasko

Respectfully submitted,
Jim Stocking