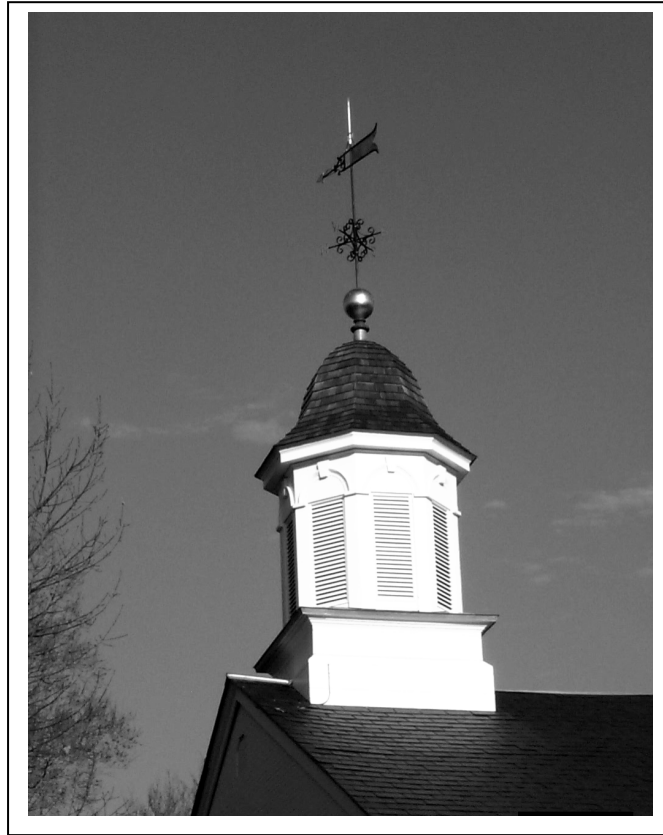


*The Presbyterian Church
of Lawrenceville*



*Town Hall Meeting
January 12, 2025*

The Reverend Dr. Jeffrey A. Vamos, Pastor
The Reverend Kyle Anderson, Associate Pastor for Care and Connections
Alicia Morrison, Director of Children and Youth Ministries
Sherri Ahlers, Director of Lawrenceville Presbyterian Preschool
Karen Buda, Director of the Community Well
James D. Moyer, Director of Music
Sarah Finbow, Director of Adult Education Ministries
Lorna Ballard, Office Manager
Ruth Conover, Administrative Assistant
Scott Perrone and Anne-Marie Tustin, Facilities Co-Supervisors
Aaron Sizer, Communications Coordinator
Pastor Luc Deratus, Mission Affiliate

Town Hall Meeting

Agenda

Sunday, January 12, 2025 – 11am

In person and via Zoom

Open with Prayer Jeff Vamos, Moderator

Reports from Affiliated Organizations

WorkWell..... Tom Wilfrid/Jeannette Rizk

Lawrenceville Presbyterian Preschool Alicia Morrison/Sherri Ahlers

The Community Well..... Karen Buda

Update on our FinancesDennis Sheppard, Acting Treasurer,
and Craig Pasko, Pledge Secretary

Update on New Construction/Capital CampaignJeff Vamos, Andrea Rabitz,
Bob Sargent, Wendy Simpson

Adjourn and Closing Prayer Jeff Vamos, Moderator

WorkWell Report to the PCOL Congregation - January 2025



12/19/2024: WorkWell's most recent ten graduates, with four staff members, four volunteers, a recent past graduate, and a community partner

Highlights from a productive year

- WorkWell provides job-related training and job search assistance for returning citizens and other justice-involved individuals. Since the WorkWell program began operations in 2021, **over 300 individuals** have enrolled and **173 have completed** the four-week full-time program and graduated, under the leadership of executive director Jeannette Rizk. Among those who have not completed are many who found and started jobs before their program ended.
- WorkWell was started as CookWell by PCOL in 2018 and has been operated by the independent nonprofit **The WorkWell Partnership (TWP)** since December 2022. That governance transition opened the door to State government funding, which now supplies nearly half of our \$470,000 annual budget. We work closely with over a dozen partner nonprofit organizations with related missions. We see the hand of God in the unfolding and expansion of this ministry and the provision of needed funding at critical times.
- **PCOL members** on the current TWP executive board: Tom Wilfrid (President), Wendy Simpson (VP), Tom Gates (Secretary), and Jeff Vamos, plus our former interim pastor (2003-05) Patti Daley. Others on the Advisory Board: Jack Cohen (Temple Micah), Roberta Gernhardt, and Tony Sarthou. Several other PCOL members have served previously, and others have volunteered in various ways. More volunteers are always welcome!
- In 2024, TWP received a second major grant (\$200,000) from the **NJ LEAD program** of the NJ Department of Corrections, enabling us to hire a full-time Career Navigator to recruit supportive employers and connect participants with them. We have also received several grants totaling over \$200,000 through the Princeton Area Community Foundation and **mission funding from PCOL and other area churches** – most notably a \$30,000 grant from the Sharipen Fund of the Hopewell Presbyterian Church. Ongoing support from PCOL (\$12,000 last year) and from individual members has been particularly helpful. Several other area congregations have provided financial and/or volunteer support for WorkWell: Nassau, Witherspoon St, and 1st Pres Trenton; Trinity Episcopal (Princeton) and Light of the World Family Worship Church in Hamilton (LOTW).

For more, see www.workwellpartnership.org

Lawrenceville Presbyterian Preschool Report for Town Hall 1/12/25

*LPP is thriving and continues to grow! Our teachers, Ms. Jamie and Ms. Anabel thoughtfully provide activities and experiences for the range of ages this year. We continue to nurture and develop our relationships with children and families.

*We are very grateful to be able to keep the preschool up and running during the construction. One of the next phases of construction includes working in the Fellowship Center. That means, when feasible, we will move back downstairs. We are all working hard to make sure the space downstairs looks and feels ready! (Included in that is cleaning, painting, inspecting, setting up the classrooms, etc.)

*Our current enrollment is 17 children. We started the year with 5 returning students. We have the potential for 5 more this school year. We are beginning our enrollment for next year in February. We are anticipating the return of 18 children, ages 2.5-turning 4 for SY 25/26. This includes siblings who will be enrolling. Please spread the word!

*Our fundraising this year included both the ongoing gift card fundraiser and an end of year appeal to alumni families. Both were contributors to our operating budget.

*The LPP Board will be working on financials and will be providing a more extensive financial report to Session in March.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	Item	Hrs/week	Wage	Base	Raise (%)	Total predicted			days/wk	Doves (AM)	Lunch	Puffins (PM)		
2	Director salary			\$32,000		\$32,000			5	3		N/A		
3	Head Teacher salary	32.00	\$23.69	\$27,291	3.00%	\$28,110			4	3				
4	Asst. Teacher salary	34.00	\$16.48	\$20,172	3.00%	\$20,777		# of students in each program at each enrollment level >	3	7		2		
5	Part-time teacher?			\$0		\$0			2	3		1	3	
6	Predicted Salary (incl. tax)					\$87,357			1	1		1	2	
7					Inflation (%)									
8	Operating/licensing/substitute costs			\$7,500	2.50%	\$7,688		TOTAL PREDICTED MONTHLY REVENUE from tuition				\$8,988		
9														
10					Fee increase			Donations (per YEAR)		<i>edit-></i>		\$1,075		
11														
12	Music Together (per child)			\$62										
13	Music Together (flat fee)			\$1,500				Total predicted ANNUAL Scholarship awards (subtracted from revenue)		<i>edit-></i>		\$1,626	Curr Scholarship fund total	\$1,400.00
14	Families participating in music				11								Scholarship funds available	-\$226.00
15	Music costs total					\$2,182								
16					Amt. waived			MONTHLY NET INCOME				-\$1,876		
17					\$11,000	\$0								
18	Contrib to church			\$11,000		\$0		Regular account total		<i>edit-></i>		\$49,704		
19								Money market total				\$2,776		
20	Predicted non-salary costs					\$9,870								
21														
22	TOTAL PREDICTED ANNUAL COSTS					\$97,227		Co-op deposits in bank (subtracted from acct. balances)		<i>edit-></i>		\$4,800		
23														
24								Outstanding debts (paid 1/8/25)				\$27,912		
25														
26								Total available funds				\$19,768		
27														

Link to above [Financial report](#).

Respectfully Submitted
 by Sherri Ahlers, Executive Director
 On behalf of the LPP Executive Board

Item	Hrs/week	Wage	Base	Raise (%)	Total predicted		days/wk	Doves (AM)	Lunch	Puffins (PM)			
Director salary			\$32,000		\$32,000		5	3		N/A			
Head Teacher salary	32.00	\$23.69	\$27,291	3.00%	\$28,110		4	3					
Asst. Teacher salary	34.00	\$16.48	\$20,172	3.00%	\$20,777	# of students in each program at each enrollment level >	3	7	2				
Part-time teacher?			\$0		\$0		2	3	1	3			
Predicted Salary (incl. tax)					\$87,357		1	1	1	2			
				Inflation (%)									
Operating/licensing/substitute costs			\$7,500	2.50%	\$7,688								
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MONTHLY NET INCOME									-\$1,876				
Regular account total							<i>edit-></i>		\$49,704				
Money market total									\$2,776				
Co-op deposits in bank (subtracted from acct. balances)							<i>edit-></i>		\$4,800				
Outstanding debts (paid 1/8/25)									\$27,912				
Total available funds									\$19,768				
Months until assets exhausted									10.5				



THE COMMUNITY WELL
BE WELL. DO GOOD.

COMMUNITY WELL (TCW) PROGRAM & FINANCIAL SUMMARY 7 Months FYTD 2024-2025 (thru Dec. '24)

SERVICES & PROGRAMS - FYTD 2024-25:

- **STEAM Summer Camp (STEM + Art/Design) with Mobile Minds of NJ** – 8 wks., July/Aug. '24
- **Sponsored Blood Drive with the Red Cross** - Aug. '24
- **Westminster Jubilee Singers Choir Concert** - Oct. '24
- **Lawrenceville Community Chorus** - Fall '24
- **Del Forzza Chamber Music Society - Student Fundraising Concert** - Dec. '24

- **Animation Classes with Mobile Minds of NJ** - Fall '24
- **Tai Chi** - Identified new instructor; new classes planned for '25
- **Capoeira Classes** - Afro-Brazilian Martial Arts/dance/music - periodic

- **Counseling/Mental Health Services** - InSolidarity Counseling services with Marcia MacKillop grew steadily - providing on-site & virtual counseling, monthly Faith & Mental Health group and educational programming
- **Ongoing Support Groups:** AA, Al-Anon, Families Anonymous

TCW DEVELOPMENT:

- **TCW 501(c)3 Not-For-Profit Status** granted by IRS - Fall '24
- **TCW Executive Board & Development Process** - Annual Mtg./Board Training session with consultant 12/12/24, included confirmation of Board membership, bylaws and committee structure/membership; Program Committee inaugural mtg. 12/24;

Health/Wellness Advisory
program, leadership

Group met Fall '24; ongoing strategic devtpt. of structure,

SPRING/SUMMER 2025 PLANS:

- **STEAM Summer Camp with Mobile Minds of NJ** - 8 wks., June-Aug. '25
- **Blood Drive with the Red Cross** - scheduled for April '25
- **Tai Chi** - To start regular classes Winter '25
- **Animation & STEAM Saturdays** classes with Mobile Minds planned for Winter/Spring '25
- Board to hire **new TCW Executive Director** - Spring '25

FINANCIAL SUMMARY 7 mos. FYTD 2023-24 (From TCW Operations Only):

REVENUES:

- From Mental Health Counseling; Concerts; Educational Programs & Support Group Donations
Revenues 7 mos. FYTD '24-25 = \$ 10,261

EXPENSES:

- Reimb. to PCOL for TCW Director's salary/taxes/payroll fees + small amt. of misc. exps.
- Expenses 7 mos. FYTD = \$ 8,854

***Thus, Net Revenue after Expenses 7 mos. FYTD thru Dec. '24 = \$ 1,407**

CAPITAL CAMPAIGN COST REPORT

Date: 31-Dec-24 31-Dec-24

Category	Expenses (to date) Jan 1,2019 to date	Expenses to complete (est)	Expenses Final Cost
EXPENSES			
Mission	\$ 125,756	\$ 124,244	\$ 250,000
Restore/Maintan projects/gen'l	\$ 259,304	\$ 40,000	\$ 299,304
Atrium project costs	\$ 1,520,906	\$ 2,099,377	\$ 3,620,283
Sub-Total	\$ 1,905,966	\$ 2,263,621	\$ 4,169,587

SOURCES OF CURRENT and FUTURE FUNDS	31-Dec-24
Cash or equivalent	\$ 1,888,117
Loan Commitment: Pres Fdn	\$ 1,000,000
Pledges still to be paid - both campaigns	\$ 486,207
Total available funds	\$ 3,374,324

Summary	
Total Revenue	\$ 3,374,324
Costs to Complete	\$ 2,263,621
<i>Net Revenue - Expense</i>	<u>\$ 1,110,703</u>
Less repayment of loan funds	\$ 1,000,000
Final total	\$ 110,703 Used to pay loan interest / repay to endowment

Note: though we budgeted a 15% construction contingency, this reflects expended and anticipated contingency

Construction: Progress Report

Andrea Rabitz, Construction Project Manager for PCOL

- What we've accomplished, current status, and timeline
 - Tech upgrades and donor recognition wall
- We anticipated what we knew we couldn't anticipate
 - We set aside 15% for contingency – hoping we wouldn't spend that much
 - There were indeed unforeseen conditions
- Why this was such a wise investment
 - A generational investment...doing our part for future generations
 - We'd have so many other expenses year to year
- Things we'd love to do! (And more on this later)
 - Kitchen, patio, bathrooms and preschool painting opportunities

Capital Project: Finances

Lynn Dorsey, Capital Campaign Treasurer

- Bottom line:
- We have apx \$3.4MM to pay for the project
 - \$1MM loan commitment
 - \$490k in pledges to be paid
 - \$1.9MM cash and equivalent
- We have apx \$2.3MM in anticipated expenses for Atrium project.
- This would mean no long-term debt after pledge period (\$3.4MM - \$2.3MM - \$1MM = \$100k back to endowment)

Capital Campaign: Context and History

Jeff Vamos, Pastor

- Capital Campaign: 2018 – big plans!
- Adjusted scope to be in line with funding
- Original goal: \$2.8 million. We met it!
- Two rounds of cost estimating: we're good!
- Skyrocketing inflation in the construction industry
- “Value engineering” – cutting costs
- Still \$1.5 (apx) million shortfall

Capital Campaign: Finishing the Dream

Wendy Simpson, Capital Campaign Co-Chair

- \$1.5 Million (apx) was raised in the fall of 2023 by our most generous contributors to the original campaign.
 - Allowed us to hit “go” on a tight timeline
- We held back asking others
 - Better to ask when we have a clearer picture of needs
- We will be asking! Let’s finish the dream.....
- We will recognize and celebrate EVERYONE who made this possible. Donor wall: all givers will be listed.

Capital Campaign: Finishing the Dream

Wendy Simpson, Capital Campaign Co-Chair

- These are tentative “dreams” for additional funding - subject to Session approval:
 - Paying down (potential) debt
 - IT and A/V integration to make Atrium/south lobby most useful (big screen TV for presentations, remote cameras for livestreaming, sound system)
 - Kitchen upgrades (e.g. new countertops/backsplash, sink)
 - Bathroom upgrades
 - Patio off the Atrium to integrate outdoor graveyard space
 - We will sell bricks!
 - Mission portion