

## A Timeline for PCOL's Strategic Dreaming

Spring 2014	Session creates a strategic planning team, later called the Vision and Vitality Task Force. Data gathering process.
2015	"Days of Creation" congregational brainstorming
2016	"Idea Teams" explore five potential innovative ideas
2016	Two ideas selected: Job training program, and community wellness center
2016	First "Idea Paper" for job training program for formerly incarcerated persons
2016	The Community Well creates steering committee and begins programs
2017	Session discusses feasibility for a new capital campaign to expand and improve the facility for new church and community center programming.
2018	CookWell begins its first cohort
2018	Congregation signs contract with James Klote and Associates as capital campaign consultant.
2018	Capital Campaign Committee formed
2018	Capital Campaign commences with congregational luncheon on November 4; speaker is Eleanor Horne.
2019	Initial Capital Campaign goal of \$2.8 million is met
2020-22	Covid hits; two rounds of cost estimating; architectural work, planning and variance application for new construction.
2020-22	Capital Campaign "Restore and Maintain" projects completed. Classrooms air conditioned.
May 2023	Construction bids received; lowest bid is \$1.5 million higher than budgeted.
2023	Congregational "push" to fill the gap. Largest givers raise \$1.5 million; Session gives go-ahead
Dec. 2023	Groundbreaking ceremony after worship
2024	8-month plus permitting process
Sept. 2024	Construction commences



Over a decade ago, we began an exciting journey of “strategic dreaming” as a congregation—imagining what our church could become (see timeline). Those dreams have led us to where we are today: building the Fearon Atrium and south lobby cafe as we answer God’s call to serve our community through The Community Well and new church programming. This bold, once-in-a-century project positions us for a bright and impactful future.

Now is the time to finish strong.



## The Opportunity is Now

When we faced a \$1.5 million shortfall to realize this vision in 2023, our largest donors stepped up generously and miraculously to close the gap. However, many others haven't yet had the chance to contribute to this "final push."

This is that moment. We all have the opportunity to provide the resources needed to complete the project while contractors are still on-site, and when we have such forward momentum.

## The Goal: \$200,000 - \$300,000

To date, we've raised over \$4 million for this capital project across multiple campaigns. Now, raising this final portion will help us fund our most urgent priorities and complete the dream we began.

## Give Now or Stretch Your Gift Over Time

We encourage all members and supporters of PCOL to stretch for this final gift, and to give the gift over whatever period of time they need.

## Donor Recognition Wall

As part of this campaign, we are creating a donor recognition wall outside the Atrium. This wall will serve as a proud marker of what we've achieved together, by God's grace.

The backdrop will feature wood from the tree removed from the graveyard, symbolizing transformation and renewal. The names of all donors to the capital campaign (from all three phases) will be displayed equally in a uniform font size.

This campaign will fund the following priorities, as determined by Session:

Score	Item	Estimated Cost
	<b>Mission.</b> In the spirit of tithing, Session has determined that 10% of all moneys raised will be devoted to mission—specifically, to The Community Well.	10% of all gifts raised
	<b>Eliminating any long-term debt.</b> This is the "eat your spinach" responsible priority. We hope there won't be any long-term debt but if there is we will devote up to \$50,000 to paying it off.	\$0-\$50,000
	<b>IT integration for the Atrium and South Lobby.</b> The next priority is also a "have to do" while the walls and ceiling are open.	\$33,000-\$36,000
	<b>Fellowship Center and Kitchen upgrades.</b> Improved flooring by polishing the concrete; replacing current lighting; refinishing walls; Luxury Vinyl Tiles over black concrete at north entrance; clerestory window shades.	\$55,000 - \$97,000
	<b>North bathroom upgrades.</b> A little bit of upgrading can go a long way: new lighting, tile and grout cleaning, dividers.	\$18,000 - \$22,000
	<b>Atrium patio and landscaping.</b> A concrete, brick, and bluestone patio outside the Atrium would beautifully integrate the outdoor space of the graveyard. This would include all of the landscaping around the new project, which we removed as part of "value engineering" when we feared lack of resources to do the whole project. If we raise enough to build the Atrium Patio, members and friends will have an opportunity to "Buy a Brick" as part of the patio construction.	\$46,000 - \$67,000
	<b>Security upgrades.</b> We want to keep our facility as safe as possible, as appropriately as possible. Much will be paid for by government grants, but we will need to provide some of the funding.	\$10,000- \$15,000
	<b>TOTALS</b>	<b>\$162,000 - \$287,000</b>

Let's finish this dream together.